



# UPDATE ON THE IMPLEMENTATION OF WAGE AGREEMENT

13 April 2023

[www.natu.org.za](http://www.natu.org.za)  

**Dear NATU Member**

After having received several queries from concerned members regarding the decline reflected in their April salary advice versus the contents of PSCBC Resolution 2 of 2023, NATU has sort to give brief explanation in this regard.

Accordingly, the Cash Gratuity of R1000,00 has been terminated from the salaries of Public Servants as of 1 April 2023. Replacing the Cash Gratuity shall be a 4,2% pensionable increase (to cover the gratuity), plus a 3,3% Cost of Living Adjustment which equates to a 7,5% total pensionable increment. The Department of Public Service and Administration (DPSA) shall inform various Departments to have supplementary runs to pay-off this amount into the bank accounts of Employees.

NATU is closely monitoring the developments in this matter and is in constant contact with the DPSA and Employing Departments to implement the Resolution without further delay, eliminating any negative effect that members might have to bear.

Further updates will be shared with members in due course.

**ISSUED BY NATIONAL TEACHERS' UNION  
OFFICE OF THE PRESIDENT  
S.V. MALINGA**