



The NATU Teacher Development Institute

GENERAL REMARK

As a way of preserving the Union’s resources, most of the training expenditure of the Institute comes from sourcing outside financial, material and in-kind support through collaborations, partnerships, grants and/or bursary support. This report summaries the Institute’s training programmes for 2023 from these initiatives.

1.0 ETDP SETA – DISCRETIONARY GRANT (Scarce Skills)

Table 1: Short Learning Programmes (Courses) for 2023

Short Learning Programme [Course]	Service Provider	Duration	Delivery Mode	Cost per Bursary (R)	No. of Bursaries
1. SeSotho phonological awareness and phonics	UJ	40 hours (Aug-Oct)	Contact	10 000,00	20
2. isiZulu phonological awareness and phonics	UJ	40 hours (Aug-Oct)	Contact	10 000,00	20
3. Supervisory Management Skills	University of Pretoria	2 weeks; 4 hrs/day	Contact: 3 days & Online	7,500.00	58
				TOTAL	98

Selection processes

- a) Training categories 1 and 2 are for Foundation Phase educators. Candidates will be selected on a first-to-respond, first-selected basis.
- b) For category 3 training, SMT members will be prioritised, on the first-to-respond, first-selected basis.
- c) An email link will be sent out for members to respond at the time of advertising for the training.

2.0 MASKEW MILLER-NATU COLLABORATION

This is a new collaboration which will be inaugurated this year. We are happy to announce that Maskew Miller has agreed to the following schedule of training:

Table 2: Training on the Maskew Miller-NATU Collaboration for 2023

Region	Topic	Centre	Number of Participants	Training Day
Northern Natal	Reading and Assessment for Foundation Phase	Newcastle	40	1
South Coast & Eastern Cape	Reading and Assessment for Foundation Phase	Port Shepstone	40	2
Umzinyathi & Uthukela	Mathematics for FET (Financial Mathematics, Euclidean Geometry and/or Probability)	Ladysmith	40	3
Ilembe	Mathematics for the Intermediate Phase (Space and Shape - Geometry)	Stanger	40	4
Durban & Pietermaritzburg	Mathematics for the Intermediate Phase (Patterns, Functions and/or Algebra)	Durban	40	5
North Coast	Mathematics for FET (Financial Mathematics, Euclidean Geometry and/or Probability)	Empangeni	40	6
Ulundi & Abaqulusi	Reading and Assessment for Foundation Phase	Ulundi	40	7
		Total	280	

However, they have proposed that we start with one Programme at a time. So, the following schedule has been proposed:

Table 3: Phase 1 Training on the Maskew Miller-NATU Collaboration

Region	Topic	Centre	Number of Participants	Training Day
Northern Natal	Reading and Assessment for Foundation Phase	Newcastle	40-50	1
South Coast & Eastern Cape	Reading and Assessment for Foundation Phase	Port Shepstone	40-50	2
Ulundi & Abaqulusi	Reading and Assessment for Foundation Phase	Ulundi	40-50	3

In the collaboration Maskew Miller Learning will cover the cost of facilitators and learning materials. We are currently negotiating training dates with the affected

Regions. Participants will be identified by respective Branch Executives, with the *proviso* to select members who have not had the opportunity for training over the past three to five years. The intention of this is to ensure that training is open to all members in a fair and equitable manner, rather than being availed to the same members over and over.

3.0 TEACHER UNION COLLABORATION

The Department of Education has approved training of members on the Teacher Union Collaboration (TUC) as follows:

Table 4: TUC Training for 2023

Province	Number
Eastern Cape	25
Free State	120
Gauteng	60
KwaZulu Natal	1375
Limpopo	60
Mpumalanga	250
Northern Cape	40
North-West	40
Western Cape	30
TOTAL	2000

The DBE will cover the costs of teaching and learning resources, accommodation, meals, venues and travel (where applicable), and costs of external facilitation. The Union will cover administrative costs, as well as the costs of monitoring and support.

4.0 NECT-NATU COLLABORATION

The training under the NECT-NATU Collaboration will be in Assessment for Learning. The training schedule will stand as follows:

Region	Centre	Number of Participants
North Coast	Empangeni	30
Northwest	Rustenburg	30
Msukaligwa	Ermelo	30
Limpopo & Gauteng	Gauteng	30
	Total	120

The NECT will cover the costs of teaching and learning resources, accommodation, meals for participants, venues and facilitation. The Union will cover the costs of travel, monitoring and support. The Union will cover administrative costs, as well as the costs of monitoring and support.

CONCLUSION

NATU is eternally grateful for the support received from collaborators. This must not go to waste or remain underutilised. So, we appeal to members to support these initiatives by coming forward to participate when called upon to do so. In implementing our programmes we try very hard to cover every region where our members are. We wish all members a good and fruitful year ahead.

SN Imenda (Prof)

7 June 2023

DIRECTOR, NATU TDI